



अति विस्फोटक निर्माणी / HIGH EXPLOSIVES FACTORY

(म्युनिशन्स इंडिया लिमिटेड की इकाई) / (A Unit of Munitions India Ltd.)

भारत सरकार का उद्यम / A Govt. of India Enterprise

रक्षा मंत्रालय / Ministry of Defence

खडकी, पुणे, महाराष्ट्र-411003 / Khadki, Pune, Maharashtra-411003

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संख्या/No. 7006/DEG-DIP/HRD/HEF

दिनांक/Date: 01.01.2026

विज्ञापन / ADVERTISEMENT

(इंजीनियरिंग / नॉन इंजीनियरिंग / डिप्लोमा प्रशिक्षुओं के अनुबंधन हेतु विज्ञापन)

FOR ENGAGEMENT OF ENGG. GRADUATE APPRENTICES/DIPLOMA APPRENTICES/NON ENGINEERING (GENERAL STREAM) GRADUATE APPRENTICES)

प्रशिक्षुता अधिनियम 1961 (वर्ष 1973, 2014 तथा 2019 को यथा संशोधित) में दिए गए प्रावधानों के अनुसार वर्ष 2026-27 हेतु इंजीनियरिंग स्नातकों, नॉन इंजीनियरिंग स्नातकों तथा डिप्लोमा धारकों को प्रशिक्षुता प्रायोजित प्रशिक्षण प्रदान करने के लिए मुख्य महाप्रबंधक, अति विस्फोटक निर्माणी खडकी, पुणे आवेदन आमंत्रित करता है, एक वर्षीय प्रशिक्षण का विवरण निम्नानुसार है :-

CHIEF GENERAL MANAGER, HIGH EXPLOSIVES FACTORY, KHADKI, PUNE, invites applications for engagement as Apprentices in accordance with the provisions contained in the Apprentices Act, 1961 (amended in 1973, 2014 & 2019) for providing practical training to fresh Engineering Graduates & Diploma (Technician) in Chemical Engineering, Mechanical Engineering, Electrical Engineering & Non Engineering Graduates for a period of one year during 2026-27 as per the details given below :-

1) इंजीनियरिंग ग्रेजुएट / नॉन इंजीनियरिंग ग्रेजुएट / डिप्लोमा प्रशिक्षुओं की रिक्ति विवरण

Details of vacancies for Engineering Graduate / Non Engineering Graduate Apprentices/Diploma (Technician) Apprentices :-

Sl. No.	Subject Field of Graduate/Diploma Courses	Number of Apprentices to be engaged				Total
		UR	SC	ST	OBC	
01.	Engg. Graduate (Chemical, Mechanical & Electrical)	10	03	02	05	20
02.	Diploma (Technician) (Chemical, Mechanical & Electrical)	10	03	01	06	20
03.	Non Engineering Graduates (General Stream)	25	08	04	13	50
Total		45	14	07	24	90

2) शैक्षिक योग्यता (अनिवार्य) / ESSENTIAL EDUCATIONAL QUALIFICATION :-

Engg. Graduate Apprentice: Degree in Engineering (Chem/Mech/Elect) from a recognized University.

Diploma Technician Apprentice: Diploma in Engineering (Chem/Mech/Elect) from State Board of Technical Education.

Non Engineering Graduate Apprentice: Degree in General Streams from a recognized University. (*as mentioned below)

***Non Engineering (General Stream) Graduates :** Degree in Bachelor of Arts, Bachelor of Science, Bachelor of Commerce, Bachelor of Computer Applications, Bachelor of Business Administration, or Bachelor of Management Science.

Only Freshly Pass Out students of the trade / discipline notified above notified trades/ disciplines are eligible for apprenticeship training for up to 4 years after passing their degree/diploma as on last date for receipt of applications. Engineering Graduate, General Stream Graduates and Diploma holders who had training or job experience for a period of one year or more after attaining/acquiring the essential qualification shall NOT be eligible to be engaged as an apprentice under the Act.

If there is a gap of more than one year between the date of declaration of result and date of commencement of training, candidates are required to submit an affidavit on stamp paper duly signed by Magistrate/Notary. The subject matter of the affidavit shall remain same as the declaration in the format given as Annexure-'B'

3) चयन प्रक्रिया / SELECTION PROCEDURE

इंजीनियरिंग, नॉन इंजीनियरिंग तथा डिप्लोमा के अंतिम परीक्षा में प्राप्त अंकों अर्थात् कुल अंकों का प्रतिशत के आधार पर मेरिट सूची बनाई जाएगी।

Selection will be made on the basis of merit list prepared on the basis of marks obtained in the final year examination i.e., percentage for Engineering Graduates/Non Engineering Graduates/Technician Diploma.

पात्रता मानदंडों को पूरा करने वाले उम्मीदवारों को अपने पूरी तरह से भरे हुए आवेदन पत्र निर्धारित प्रारूप में डाक द्वारा इस घोषणा के साथ भेजने चाहिए कि वे दस्तावेज प्रस्तुत करेंगे / जमा करेंगे, किसी भी आवश्यक और अनिवार्य दस्तावेज को प्रस्तुत करने/जमा करने में विफल रहने पर उनकी उम्मीदवारी रद्द कर दी जाएगी।

Candidates meeting the eligibility criteria should forward their completely filled application forms in the prescribed format by post along with declaration that they will produce/submit all the desired documents at the time of Document Verification. In case of failure to produce/submit any of the desired & essential documents, their candidature will be rejected.

अधिसूचित दस्तावेज सत्यापन की तिथि को स्थगित करने/टालने की अनुमति नहीं दी जाएगी/विचार नहीं किया जाएगा. Deferment/postponement of date of Document Verification (when notified) will not be permitted/considered.

दस्तावेज सत्यापन में पात्र पाए गए उम्मीदवारों को नियुक्ति के पूर्व संतोषजनक ऑनलाइन पुलिस क्लियरेंस सर्टिफिकेट/चरित्र पूर्ववृत्त के सत्यापन तथा मेडिकल परीक्षा के लिए बुलाया जाएगा. मेडिकल परीक्षा में फिट पाए गए उम्मीदवारों को अप्रेंटिसशिप ट्रेनिंग के लिए नियुक्त किया जाएगा.

Candidates found eligible in Document Verification will be called for Medical Examination before joining after receipt of satisfactory online Police Clearance Certificates (PVRs)/Verification of Character antecedents. Candidates found FIT in Medical Examination will be issued joining letter for Apprenticeship Training.

4) सामान्य जानकारी / GENERAL INFORMATION

आवेदन पत्र (अनुलग्नक ए के अनुसार) को एक सीलबंद लिफाफे में इंजीनियरिंग ग्रेजुएट/नॉन इंजीनियरिंग ग्रेजुएट/डिप्लोमा अप्रेंटिस के रूप में नियुक्ति के लिए आवेदन शीर्षक के साथ भेजें. अधूरे आवेदन/अंतिम तिथि के बाद प्राप्त आवेदनों पर विचार नहीं किया जाएगा.

Application form (as per Annexure-A) should be forwarded in a sealed envelope with title as "APPLICATION FOR ENGAGEMENT AS ENGINEERING GRADUATE/NON ENGINEERING GRADUATE / DIPLOMA APPRENTICE". Incomplete applications/ applications received after the last date will not be considered.

5) प्रति माह स्टाइपेन्ड / RATE OF STIPEND PER MONTH

Engineering/Non Engineering Graduate Apprentices - Rs. 12300/- pm
Diploma (Technician) Apprentices - Rs. 10900/- pm

6) आरक्षण / RESERVATION

आरक्षण प्राप्त करने के लिए अप्रेंटिस नियम 2015 में दिए गए प्रावधानों के अनुसार सक्षम अधिकारी से प्रमाण पत्र को एक प्रति जमा करना आवश्यक है. अन्य पिछड़ा वर्ग उम्मीदवारों को आवेदन प्राप्त होने की अंतिम तिथि तक एक वैध नॉन क्रीमी लेयर सर्टिफिकेट जमा करना होगा. जिन उम्मीदवारों के पास आरक्षण के संबंध में वैध प्रमाण पत्र नहीं है उन्हें अनारक्षित उम्मीदवार माना जाएगा.

It is necessary to submit a copy of the certificate from the competent authority as per the provisions contained in the Apprentice Rule 2015 for obtaining reservation. OBC candidates are required to submit a valid Non-Creamy-Layer-Certificate (NCLC) by the last date of receipt of applications. Candidates not having a valid certificate in respect of Reservation will be considered as unreserved candidates.

7) आवेदन जमा करने की अंतिम तिथि

LAST DATE FOR SUBMISSION OF APPLICATIONS

हाई एक्सप्लोसिव फैक्ट्री खडकी पुणे में आवेदन प्राप्त करने की अंतिम तिथि अखबार में विज्ञापन प्रकाशित होने की तारीख से 21 दिन है.

Last date of receipt of applications at High Explosives Factory Khadki, Pune is 21 days from date of publication of advertisement in the Newspaper.

इच्छुक उम्मीदवार दिए गए प्रारूप के अनुसार आवेदन कर सकते हैं. उम्मीदवारों को सभी प्रमाण पत्रों की जेरोक्स प्रतियां संलग्न करनी होंगी जैसे जाति प्रमाण पत्र, जन्म तिथि का प्रमाण, मार्कशीट डिग्री/डिप्लोमा, स्कूल छोड़ने का प्रमाण पत्र, संबंधित विश्वविद्यालय से प्राप्त सीजीपीए रूपांतरण कारक उन उम्मीदवारों के लिए जिनके अंक सीजीपीए में हैं. सभी प्रमाण पत्रों को प्रतियां राजपत्रित अधिकारी या किसी अन्य सक्षम प्राधिकारी द्वारा विधिवत सत्यापित होनी चाहिए.

Interested candidates may apply as per the given format. Candidates should enclose xerox copies of all certificates i.e., (i) Caste certificate, (ii) Date of Birth proof (iii) Mark sheets (Degree/Diploma) (iv) School Leaving certificate (v) CGPA conversion factor obtained from the concerned university (for candidates whose marks are in CGPA). All copies of certificates should be duly attested by Gazetted Officer or any other Competent Authority.

आवेदन अखबार में विज्ञापन प्रकाशित होने के 21 दिनों के भीतर निम्नलिखित पते पर भेजें.

Applications may be sent to the following address within 21 days of publication of the advertisement in newspaper and Employment News :-

"THE CHIEF GENERAL MANAGER,
HIGH EXPLOSIVES FACTORY,
KHADKI, PUNE - 411003
(MAHARASHTRA)"

(स्वीटी राय)

महाप्रबंधक

कृते मुख्य महाप्रबंधक

परिशिष्ट / ANNEXURE - 'A'

एचईएफ में एक वर्षीय प्रशिक्षुता प्रशिक्षण हेतु आवेदन

APPLICATION FOR ONE YEAR APPRENTICESHIP TRAINING AT HEF

(निम्नलिखित सभी सूचनाएं अनिवार्य रूप से भरें)

(All the below informations should be filled mandatorily)

1) Name in capital letters:

2) Date of Birth:

3) Caste (SC/ST/OBC/GEN):

4) Present Address: _____

5) Degree/Diploma and percentage of marks obtained: (in percentage)

6) Stream (Engineering/Non Engineering/Technician Diploma):

(a) If Engineering mention stream (Chem/Mech/Elect) :

(b) If Non Engineering mention Stream (BA/B.Sc/B.Com/BCA/BBA/Bachelor of Mgt Science) :

(c) If Technician Diploma mention stream (Chem/Mech/Elect):

7) Month and year of passing Degree/Diploma:

8) Contact No. Mobile Number :

e-mail.id :

(If there is gap of more than one year between the date of declaration of result and date of commencement of training, candidates are required to submit, an affidavit on stamp paper duly signed by Magistrate/Notary. The subject matter of the affidavit shall remain same as the declaration in the format given as Annexure - 'B')

DECLARATION

I do hereby declare that the information given in application is true, complete and correct to the best of my knowledge and belief.

In the event of any information being found false or incorrect or ineligibility detected before or after test/interview, my candidature will stand cancelled automatically and my all claims for the selection will stand forfeited.

Place :

Date :

Signature of the applicant

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Self attested
recent
photograph

DECLARATION/AFFIDAVIT

(To be submitted by the candidate during verification of documents)

I _____ son/daughter of _____ aged _____ residing at _____

_____ Hereby solemnly affirm and state as under:

1. That I passed my Degree/Diploma certificate Examination in _____ From _____ Polytechnic / College at (place) _____

The date of declaration of my final year result is _____

II. That after passing the above said examination:

a) I did not have training or job experience for one year or more :

b) I did not undergo apprenticeship training at any place under the Apprentices Act.

The above statement is true to the best of my knowledge and belief.

Date:

Place:

Signature of Candidate

Note:

(i) The above declaration has to be signed by the candidate, if the gap between date of passing and of joining the apprenticeship training is less than one year.

(ii) If the gap is more than one year, the affidavit has to be furnished on stamp paper in the above format, duly signed by Magistrate / Notary.

(iii) Copy of the declaration / Affidavit to be submitted along with application form & original to be submitted during Document Verification.